### Agency Overview

The College of Southern Idaho's mission, as a comprehensive community college, is to provide educational, social and cultural opportunities to the diverse population of South Central Idaho. Its service area is defined in the Idaho Code as the eight counties of the Magic and Wood River Valleys and a portion of Elmore County.

CSI offers its programs and classes at sites in Gooding (The Northside Center), Burley (The Mini-Cassia Center) and Hailey (The Blaine County Center) as well as the nearly 350 acre main campus in the center of Twin Falls. CSI's extensive proprietary microwave system delivers classes and programs to college students as well as high school students in dual enrollment. It is the fastest growing institution of higher education in the state.

As embodied in the Idaho Code, the College of Southern Idaho is governed by a five member Board of Trustees who manage the College through a total of 391 faculty, administrators and staff. Trustees are elected from within the College District comprised of Jerome and Twin Falls Counties. The 16 year average tenure of the Trustees has given continuity and stability to the College. In July of 2005, Dr. Jerry Beck succeeded Jerry Meyerhoeffer as only the third President in the College's forty year existence.

In the July 2005 letter of continuing accreditation for the College, the Northwest Commission on Colleges and Universities commended CSI's performance in several areas. Perhaps most notable are recognition of faculty, staff and administration "...for creating an environment of collegiality and learning"; and recognition "for creating a place where students are valued and respected." The College was recognized by the Twin Falls Chamber of Commerce as a community asset that is "the heart and soul" of the community.

The College of Southern Idaho provides support and leadership to economic development efforts in all of South Central Idaho. It was instrumental in recruiting and retaining firms that contribute to a 2.5% unemployment rate in the area.

CSI partners with industry, school districts and others including sister institutions of higher education. It is for the delivery of upper division courses and graduate programs that the College seeks assistance from the state Department of Public Works. The College's only building request is for a higher education center building that would accommodate other Idaho public post secondary institutions. This building would allow CSI to reclaim space now used by sister institutions and provide a much needed greater upper division educational opportunity to students, primarily non-traditional, who are unable to leave their present home areas.

# Core Functions/Idaho Code

The College of Southern Idaho was established and is governed under Chapter 21 of Title 33, Idaho Code. While there is no formal divisional structure at the College, the primary functions may be categorized as: Instructional, Student Support, Financial support, Administrative and Community Relations.

#### Instructional:

The primary function of the College of Southern Idaho stated in the Idaho Code is "instruction in academic subjects, and in such nonacademic subjects as shall be authorized by its board of trustees". (33-2102 I.C.) Academic programs are submitted to the Idaho State Board of Education for approval. The State Board of Education acts under the authority granted in Article IX, Section 2 of the Idaho Constitution and Title 33, Chapter 1, I. C.) The College offers 71 academic programs and 82 professional technical programs.

#### Student Support:

Support for CSI students is delivered through departments (Advising, Records, Financial Aid, New Student Services, Multicultural Center, Student Disability Services) that assist students in seeking access to college offerings, developing while a student, and assistance in the transition to work or additional education. All personnel and programs are approved by the Board of Trustees under their authority in Chapter 21 of Title 33, Idaho Code.

#### **Financial Support:**

Also under the authority of the Trustees, financial management of the College's funds are carefully overseen by the Business office. This office manages the various sources of funds directed to the College: state, federal and grant funding. Sources of funding include grants from both public and private funders as well as the CSI Foundation, a twenty-one year old 501(c)(3) entity with 21 million dollars in assets.

#### Administrative Support and Community Relations:

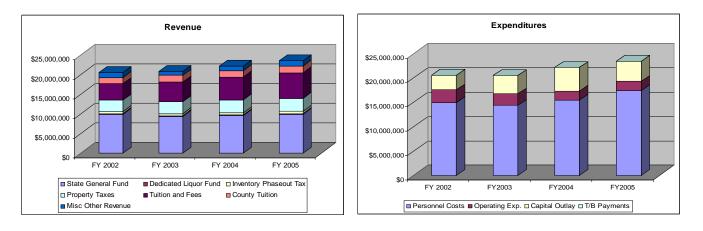
Personnel who act as administrators are hired by the Board of Trustees. The President of the College, Jerry Beck, Ed.D; Executive Vice President, Claudeen Buettner, Ed.D; Financial Vice President, Mike Mason, CPA; Vice President and Executive Director of the Foundation, Curtis Eaton, JD are the senior administrators.

Also included in administrative support, within the Office of the President, is Plant, Facility and Security. College buildings, maintenance, and functionality for student success was a point of commendation in the recent accreditation report from the Northwest Commission.

Community relations are a critical element in the operation and management of the College. CSI is actively engaged in economic development most notably as a charter member of the Southern Idaho Economic Development Organization. The College invites use of its resources as well. As shown in the "Profile section below, the College offers numerous community education opportunities from elementary school children to senior adults.

| Revenue                  | FY 2002            | FY 2003              | FY 2004            | FY 2005            |
|--------------------------|--------------------|----------------------|--------------------|--------------------|
| State General Fund       | \$9,930,500        | \$9,410,800          | \$9,612,000        | \$9,942,700        |
| Dedicated Liquor Fund    | \$150,000          | \$150,000            | \$150,000          | \$150,000          |
| Inventory Phaseout Tax   | \$514,000          | \$514,000            | \$537,300          | \$568,700          |
| Property Taxes           | \$2,949,300        | \$3,025,300          | \$3,301,600        | \$3,340,000        |
| Tuition and Fees         | \$4,125,400        | \$4,984,300          | \$5,772,300        | \$6,464,900        |
| County Tuition           | \$1,595,000        | \$1,732,400          | \$1,640,600        | \$1,715,000        |
| Misc Other Revenue       | <u>\$1,292,400</u> | <u>\$1,000,600</u>   | <u>\$1,153,900</u> | <u>\$1,304,400</u> |
| Total                    | \$20,556,700       | \$20,817,400         | \$22,167,700       | \$23,485,700*      |
| Expenditure              | FY 2002            | FY 2003              | FY 2004            | FY 2005            |
| Personnel Costs          | \$14,988,400       | \$14,380,300         | \$15,450,600       | \$17,382,100       |
| Operating Expenditures   | \$2,570,600        | \$2,380,800          | \$1,828,300        | \$1,913,300        |
| Capital Outlay           | \$2,997,700        | \$3,774,000          | \$4,888,200        | \$4,125,300        |
| Trustee/Benefit Payments | <u>\$0</u>         | <u>\$0</u>           | <u>\$0</u>         | <u>\$0</u>         |
| Total                    | \$20,556,700       | <b>\$20,535,1</b> 00 | \$22,167,100       | \$23,420,700*      |

### **Revenue and Expenditures**



\*Difference is unbudgeted 1% salary @ \$65,000

# Profile of Cases Managed and/or Key Services Provided

| Cases Managed and/or Key  | Cases Managed and/or Key |                    |                    |                     |  |  |  |
|---|--------------------------|--------------------|--------------------|---------------------|--|--|--|
| Services Provided   | FY 2002                  | FY 2003            | FY 2004            | FY 2005             |  |  |  |
| State Performance Measures  |                          |                    |                    |                     |  |  |  |
| Headcount - Total Admitted<br>Headcount - Total Enrolled Full                       | 3,664                    | 3,929              | 4,627              | 5,728               |  |  |  |
| Time<br>Remediation – Total Number of   | 618                      | 920                | 1,022              | 1,946               |  |  |  |
| Students<br>Remediation Total Number Credit   | 3,182                    | 3,373              | 3,625              | 3,749               |  |  |  |
| Hours   | 13,656                   | 14,558             | 15,622             | 16,450              |  |  |  |
| Retention – Completers or<br>Continuing Students<br>Graduation Rates – Total Degree | 56.7%                    | 53.4%              | 51.9%              | 51.4%               |  |  |  |
| Earners   | 23.57%                   | 25.07%             | 26.15%             | 24.35%              |  |  |  |
| Remote Credits - Academic   | 20,579                   | 22,980             | 24,029             | 24,180              |  |  |  |
| Remote Credits – Technical  | 2,576                    | 3,111              | 4,157              |                     |  |  |  |
| Pass Rate/Licensure/Certification<br>Employer Satisfaction (very satisfied          |                          |                    |                    | formance Highlights |  |  |  |
| =10)  | 8.0                      | 8.0                | 8.66               | 8.64                |  |  |  |
| Transfers in to CSI   | 505                      | 565                | 595                |                     |  |  |  |
| Outreach Public Service   | <b>*</b> • • • • • • • • |                    |                    | formance Highlights |  |  |  |
| External Grant Contracts  | \$9,971,111              | \$10,737,999       | \$11,022,727       |                     |  |  |  |
| Degree & Certificates Earned  | 710                      | 762                |                    | 803                 |  |  |  |
| Collaboration Partnership Activities  |                          | See                | Agency Overview    | and Core Functions  |  |  |  |
| CSI Unique Performance Measu  |                          | 44.00/             |                    | 44.00/              |  |  |  |
| Eight County Participation Rate<br>Average number of instructional                  | 12.8%                    | 11.8%              | 11.5%              | 11.2%               |  |  |  |
| sections – full time/part time<br>Average number of enrollments -                   | n/a                      | 12.4/3.8           | 11.84/3.65         | 11.55/3.39          |  |  |  |
| full time/part time<br>Average section size full time/part                          | n/a                      | 240/53.6           | 228/53.78          | 227.71/51.17        |  |  |  |
| time  | n/a                      | 19.4/14.2          | 19.27/14.72        | 19.71/15.10         |  |  |  |
| Computer literacy pass rate   | 27.27%                   | 60.29%             | 78.6%              | 90.4%               |  |  |  |
| Sections using Blackboard -   |                          |                    |                    |                     |  |  |  |
| number of courses/number of   | (a. a.a                  |                    |                    |                     |  |  |  |
| students  | na/2,827                 | 248/3,683          | 291/3,380          | 341/4,153           |  |  |  |
| Number of faculty integrating<br>Blackboard   | 119                      | 121                | 203                | 257                 |  |  |  |
| Promise Scholars - College  |                          |                    |                    |                     |  |  |  |
| match/CSI Foundation match<br>Percentage of grants development                      | \$140,000/\$18,250       | \$188,000/\$63,250 | \$167,000/\$12,000 | \$232,360/\$74,375  |  |  |  |
| supporting Strategic Plan<br>CSI Foundation fund raising                            | 100%                     | 95%                | 84.85%             | 100%                |  |  |  |
| strategies support the Strategic  |                          |                    |                    |                     |  |  |  |
| Plan  | 100%                     | 100%               | 100%               | 100%                |  |  |  |
| Maintain or increase state general  | 10070                    | 10070              | 10070              | 10070               |  |  |  |
| funding levels  | n/a                      | 4.97%              | 3.84%              | 3.44%               |  |  |  |
| Departmental pursuit of minimum   |                          |                    | 0.0170             | 0,0                 |  |  |  |
| of one external discretionary   |                          |                    |                    |                     |  |  |  |
| grant annually  | 24% (8 of 33)            | 55% (18 of 33)     | 51.72% (28 of 58)  | 58% (11 of 19)*     |  |  |  |
| Contracted employees by gender  |                          | . , ,              | . ,                | , , , , ,           |  |  |  |
| female/male   | 50.4%/49.5%              | 51.4%/48.6%        | 50.38%/49.62%      | 49.36%/50.64%       |  |  |  |
| Contracted employee diversity   |                          | <b>F</b> 00/       | 1.001              |                     |  |  |  |
| (nonwhite)  | 5.5%                     | 5.2%               | 4.6%               | 5.9%                |  |  |  |

| Cases Managed and/or Key<br>Services Provided | FY 2002     | FY 2003     | FY 2004     | FY 2005     |
|---|-------------|-------------|-------------|-------------|
| Rate of employee turnover (less               |             |             |             |             |
| retirements)                                  | 6.2%        | 5.2%        | 4.2%        | 3.3%        |
| CSI salary levels (percentage of Mt           |             |             |             |             |
| States Ave/percentage of North                |             |             |             |             |
| Idaho College                                 | 98.8%/96.5% | 96.7%/96.3% | 91.7%/96.7% | 94.6%/97.6% |
| Staff salary meets minimum range              |             |             |             |             |
| for similar state of ID employees             | 100%        | 100%        | 100%        | 100%        |
| Percentage of students rating CSI             |             |             |             |             |
| education good or excellent                   |             |             |             |             |
| compared to national peer group               |             |             |             |             |
| (CSI/peer group)                              | 85%/89%     | 86%/86%     | 89.1%/86.5% | 92.3%/86.4% |
| Percentage of students rating CSI             |             |             |             |             |
| support to succeed at CSI                     |             |             |             |             |
| compared to national peer group               |             |             |             |             |
| (CSI/peer group)                              | 71%/75%     | 71%/70%     | 72.4%/68.6% | 72.9%/69.1% |
| Percentage of students rating good            |             |             |             |             |
| relationships with CSI faculty                |             |             |             |             |
| compared to national peer group               |             |             |             |             |
| (CSI/peer group)                              | 57%/62%     | 59%/64%     | 57.6%/60.1% | 67.9%/60.7% |
| Percentage of students rating good            |             |             |             |             |
| relationships with CSI                        |             |             |             |             |
| administration and offices                    |             |             |             |             |
| (CSI/national peer group)                     | 39%/43%     | 42%/42%     | 44%/38.4%   | 47.4%/39.8% |

2005 based on number of Departments (previously based on number of Programs)

# **Performance Highlights**

# Pass Rate/Licensure/Certification

Pass rates for CSI students are consistently above the national norms.

## Outreach Public Service

The College of Southern Idaho is committed to outreach and public service. Classes are provided by the College's five off-campus centers located in Jerome (Workforce Development Center), the Mini-Cassia Center in Burley, the North Side Center in Gooding and the Blaine County Center in Hailey. The fifth off-campus center is at the micron plant in Boise.

During FY 2004, the College worked in partnership with 25 high schools and school districts.

#### **For More Information Contact**

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