## Part I - Agency Profile

### **Agency Overview**

The College of Southern Idaho (CSI), represents a shared vision and a collaborative effort of the citizens of South-Central Idaho. In 1963, the Idaho Legislature passed the Junior College Act, which provided for the establishment of junior college districts. Twin Falls County voted to form a junior college district in November 1964. The following year Jerome County citizens voted to join the junior college district. CSI recently celebrated the 54<sup>th</sup> anniversary of its founding.

CSI is funded by the two-county community college district, student tuition and fees, and state allocations, and operates under the direction of a locally-elected five-member Board of Trustees in cooperation with the Idaho State Board of Education. The Board of Trustees hired Dr. James L. Taylor as the first president of the College of Southern Idaho. He served as president until his death in November of 1982. Gerald R. Meyerhoeffer became president in 1983, Dr. Gerald Beck became CSI's third president in 2005, and Dr. Jeff Fox was selected to be the College of Southern Idaho's fourth president in 2014. On July 1, 2020, Dr. L. Dean Fisher was selected to be the fifth president of the College of Southern Idaho, and he continues to serve in that role.

CSI's service area is defined in Idaho Code primarily as an eight-county area consisting of Twin Falls, Jerome, Lincoln, Camas, Blaine, Gooding, Minidoka, and Cassia counties. CSI offers programs and courses at the nearly 350-acre main campus in Twin Falls, as well as at off-campus centers in Burley (Mini-Cassia Center), Hailey (Blaine County Center), Gooding (North Side Center), and Jerome (Jerome Center). Additionally, CSI offers Early College opportunities at dozens of high schools throughout Idaho.

The College of Southern Idaho's mission is to provide quality educational, social, cultural, economic, and workforce development opportunities that meet the diverse needs of the communities it serves. Students can choose from a wide range of transfer and career-technical programs with more than 120 program completion options ranging from short-term certificates to two-year associate degrees. The college also offers one Bachelor of Applied Science degree. Additionally, CSI provides workforce training opportunities to its students, along with basic skills, Adult Basic Education, and English as a Second Language courses for students requiring pre-college-level work.

Faculty teach in a variety of modalities including face-to-face in traditional classrooms, online, and via an interactive microwave system. CSI partners with sister public post-secondary institutions in Idaho, which offer more than 50 bachelor's, master's, and other terminal degrees for students on the CSI campus or via online delivery. CSI is also active within its community, offering various enrichment courses, cultural and athletic events, business partnerships, and supporting economic development.

The institution was initially accredited by the Northwest Commission on Colleges and Universities (NWCCU) in 1968 and has had its accreditation continuously reaffirmed by NWCCU, most recently in June 2015.

### **Core Functions/Idaho Code**

The College of Southern Idaho was established and is governed under Chapter 21 of Title 33 of Idaho Code. The primary function of the College of Southern Idaho as stated in Idaho Code is "instruction in academic subjects, and in such non-academic subjects as shall be authorized by its board of trustees" (Section 33-2102, Idaho Code).

**Revenue and Expenditures** 

Revenue	FY 2017	FY 2018	FY 2019	FY 2020
Academic Appropriation	\$13,465,800	\$14,105,800	\$14,264,000	\$14,117,900
One Time Appropriation	\$1,200,000	\$0	\$0	\$890,800
Liquor Fund	\$200,000	\$200,000	\$200,000	\$200,000
Inventory Phaseout	\$641,165	\$668,817	\$678,000	\$709,500
Property Taxes	\$6,448,991	\$6,641,069	\$6,837,000	\$7,355,800
Tuition & Fees	\$11,702,747	\$11,666,829	\$11,604,467	\$12,997,900
County Tuition	\$1,967,030	\$1,711,750	\$1,889,931	\$1,881,500
Other	<b>\$1,094,167</b>	<b>\$1,520,735</b>	\$1,846,602	<b>\$1,750,100</b>
Total	\$36,719,900	\$36,515,000	\$37,320,000	\$39,903,500
Expenditures	FY 2017	FY 2018	FY 2019	FY 2020
Personnel Costs	\$24,423,900	\$24,482,000	\$25,421,000	\$25,664,000
Operating Expenditures	\$10,323,000	\$9,120,000	\$9,847,000	\$11,402,800
Capital Outlay	\$1,973,000	<u>\$2,913,000</u>	\$2,052,000	\$2,856,700
Total	\$36,719,900	\$36,515,000	\$37,320,000	\$39,903,500

**Profile of Cases Managed and/or Key Services Provided** 

Rey Services Provided	Cases Managed and/or				
Career Technical Academic   1,076   11,015   11,774   11,662   12,105   12,105   (2016-2017)   (2017-2018)   (2018-2019)   (2019-2020)	Key Services Provided	FY 2017	FY 2018	FY 2019	FY 2020
Academic (Source: State Board of Education (SBOE) Post-Secondary (PSR) Annual Enrollment Report)  Annual Enrollment (Full Time Equivalent) Career Technical Transfer (Source: SBOE PSR Annual Enrollment Report)  Dual Credit Enrollment Unduplicated Headcount Total Credit Hours (Source: SBOE Dual Credit Enrollment Report)  Remediation Rate First-Time, First-Year Students Attending Idaho High School within Last 12 Months (broken out my math and English) (Source: CSI) (Required for Idaho State Board Strategic Plan)  Academic (2016-2017) (2017-2018) (2017-2018) (2017-2018) (2017-2018) (2018-2019) (2018-2019) (2018-2019) (2018-2019) (2019-2020)  11,015 (2017-2018) (2017-2018) (2017-2018) (2018-2019) (	` •	· ·			
(Source: State Board of Education (SBOE) Post-Secondary (PSR) Annual Enrollment Report)         (2016-2017)         (2017-2018)         (2018-2019)         (2019-2020)           Annual Enrollment (Full Time Equivalent)         3,942.67         3,970.7         4,001.2         4,133.4           Career Technical         693.63         703.03         671.90         725.56           Transfer         3249.03         3267.67         3329.00         3407.86           (Source: SBOE PSR Annual Enrollment Report)         (2016-2017)         (2017-2018)         (2018-2019)         (2019-2020)           Dual Credit Enrollment Total Credit Hours         5,353         6,360         6,613         7,648         42,805           (Source: SBOE Dual Credit Enrollment Report)         (2016-2017)         (2017-2018)         (2018-2019)         (2019-2020)           Remediation Rate         Math         Math <td>Career Technical</td> <td>,</td> <td></td> <td></td> <td></td>	Career Technical	,			
Secondary (PSR) Annual Enrollment Report   Annual Enrollment (Full Time Equivalent)   Career Technical   693.63   703.03   671.90   725.56   Transfer   3249.03   3267.67   3329.00   3407.86   (2016-2017)   (2017-2018)   (2018-2019)   (2019-2020)					
Annual Enrollment (Full Time Equivalent)   3,942.67   3,970.7   4,001.2   4,133.4     Career Technical   693.63   703.03   671.90   725.56     Transfer   3249.03   3267.67   3329.00   3407.86     (Source: SBOE PSR Annual Enrollment Report)   (2016-2017)   (2017-2018)   (2018-2019)   (2019-2020)     Dual Credit Enrollment   5,353   6,360   32,814   36,904   42,805     Total Credit Hours   (2016-2017)   (2017-2018)   (2018-2019)   (2019-2020)     Cource: SBOE Dual Credit Enrollment Report)   (2016-2017)   (2017-2018)   (2018-2019)   (2019-2020)     Remediation Rate   Math   Math   Math   Math   Math   Math   Math   Math   Math   S6.7%   52.5%   53.8%   44.6%     Attending Idaho High School within   Last 12 Months (broken out my math and English)   (361/637)¹   (345/657)¹   (344/639)¹   (342/766)     (Source: CSI)   (Required for Idaho State Board Strategic Plan)   (169/637)¹   (111/657)¹   (90/639)¹   (76/766)		(2016-2017)	(2017-2018)	(2018-2019)	(2019-2020)
Career Technical         693.63         703.03         671.90         725.56           Transfer         3249.03         3267.67         3329.00         3407.86           (Source: SBOE PSR Annual Enrollment Report)         (2016-2017)         (2017-2018)         (2018-2019)         (2019-2020)           Dual Credit Enrollment Unduplicated Headcount Total Credit Hours         5,353         6,360         6,613         7,648           Unduplicated Headcount Total Credit Enrollment Report         25,680         32,814         36,904         42,805           (Source: SBOE Dual Credit Enrollment Report)         Math					
Transfer (Source: SBOE PSR Annual Enrollment Report)					
Cource: SBOE PSR Annual Enrollment Report   Counce: SBOE PSR Annual Enrollment   Counce: SBOE PSR Annual Enrollment   Counce: SBOE PSR Annual Enrollment   Counce: SBOE Dual Credit Hours   Counce: SBOE Dual Credit Hours   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Hours   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Hours   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Hours   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Hours   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Hours   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Enrollment Report   Counce: SBOE Dual Credit Hours   Counce:					
Dual Credit Enrollment         5,353         6,360         6,613         7,648           Unduplicated Headcount Total Credit Hours         25,680         32,814         36,904         42,805           (Source: SBOE Dual Credit Enrollment Report)         Math         Math         Math         Math           First-Time, First-Year Students Attending Idaho High School within Last 12 Months (broken out my math and English)         (361/637)¹         (345/657)¹         (344/639)¹         (342/766)           (Source: CSI) (Required for Idaho State Board Strategic Plan)         (169/637)¹         (111/657)¹         (90/639)¹         (76/766)					
Unduplicated Headcount Total Credit Hours (Source: SBOE Dual Credit Enrollment Report)  Remediation Rate First-Time, First-Year Students Attending Idaho High School within Last 12 Months (broken out my math and English) (Source: CSI) (Required for Idaho State Board Strategic Plan)  Source: SBOE Dual Credit Enrollment Report)  Math (2017-2018) (2017-2018) (2018-2019) (2018-2019) (2019-2020)  Math Math 56.7% (361/637)¹ (345/657)¹ (344/639)¹ (344/639)¹ (342/766)  English 26.5% (169/637)¹ (111/657)¹ (90/639)¹ (76/766)		(2016-2017)	(2017-2018)	(2018-2019)	(2019-2020)
Unduplicated Headcount Total Credit Hours (Source: SBOE Dual Credit Enrollment Report)  Remediation Rate First-Time, First-Year Students Attending Idaho High School within Last 12 Months (broken out my math and English) (Source: CSI) (Required for Idaho State Board Strategic Plan)  Source: SBOE Dual Credit Enrollment Report)  Math S6.7% (3016-2017) (2017-2018)  Math S2.5% (344/639) (344/639) (344/639) (344/639) (344/639) (344/639) (344/639) (342/766) (344/639) (342/766) (344/639) (342/766)		5 353	6.360	6 613	7 648
Total Credit Hours		- /	-,	-,	,
Nath   Source: SBOE Dual Credit Enrollment Report   Remediation Rate   First-Time, First-Year Students   Attending Idaho High School within   Last 12 Months (broken out my math and English)   Source: CSI)   (Required for Idaho State Board Strategic Plan)   Math   Source   Sale				,	,
First-Time, First-Year Students     Attending Idaho High School within     Last 12 Months (broken out my math and English) (Source: CSI) (Required for Idaho State Board Strategic Plan)  First-Time, First-Year Students 56.7% (361/637)¹  English 26.5% (169/637)¹  English 26.5% (111/657)¹  English 16.9% (111/657)¹  (90/639)¹  Finglish 14.1% 9.9% (76/766)		` '	,	,	, ,
Attending Idaho High School within Last 12 Months (broken out my math and English) (Source: CSI) (Required for Idaho State Board Strategic Plan)  (361/637)¹ (345/657)¹ (344/639)¹ (342/766)  English 26.5% 16.9% 14.1% (90/639)¹ (76/766)					
Last 12 Months (broken out my math and English) (Source: CSI) (Required for Idaho State Board Strategic Plan)  English 26.5% (169/637)¹  English 16.9% 14.1% 9.9% (111/657)¹ (90/639)¹ (76/766)	•				
and English) (Source: CSI) (Required for Idaho State Board Strategic Plan)  English 26.5% 16.9% 14.1% 9.9% (111/657)¹ (90/639)¹ (76/766)		(361/637)	(345/657)	(344/639)	(342/766)
(Source: CSI) (Required for Idaho State Board Strategic Plan) (169/637) <sup>1</sup> (111/657) <sup>1</sup> (111/657) <sup>1</sup> (90/639) <sup>1</sup> (76/766)	Last 12 Months (broken out my math	English	English	English	English
(Source: CSI) (Required for Idaho State Board Strategic Plan) (169/637) <sup>1</sup> (111/657) <sup>1</sup> (90/639) <sup>1</sup> (76/766)					
(Required for Idano Glate Board Girategie Fran)					
(2016-2017) (2017-2018) (2018-2010) (2019-2020)	(Required for Idaho State Board Strategic Plan)	(103/037)	(111/007)	(50/005)	(10/100)
		(2016-2017)	(2017-2018)	(2018-2019)	(2019-2020)
Timely Degree Completion-Completions  Total number of confisionates (degree of 967 954 985 1,076		067	05/	085	1.076
Total number of certificates/degrees completions completions completions					
produced, broken out by certificates	produced, broken out by certificates	Compictions	Completions	Completions	Completions
of one academic year of more; 151 certificates 154 certificates 146 certificates 129 certificates	of one academic year of more;	151 certificates	154 certificates	146 certificates	129 certificates
associate degrees 816 degrees 800 degrees 839 degrees 947 degrees	associate degrees				
(Source: IPEDS <sup>2</sup> Completions Report) (2016-2017) (2017-2018) (2018-2019) (2019-2020)					
(Statewide Performance Measure)		, ,	,	,	,
Timely Degree Completion-Completers 892 888 905 990					990
Total number of unduplicated graduates <sup>3</sup> graduates <sup>3</sup> graduates <sup>3</sup> graduates <sup>3</sup>		graduates <sup>3</sup>	graduates3	graduates3	graduates3
graduates, broken out by					
30. m. a.	certificates/degrees produced, broken				129 certificates
out by certificates of one academic 774 degrees 736 degrees 795 degrees 861 degrees	out by certificates of one academic				
year of more; associate degrees (2016-2017) (2017-2018) (2018-2019) (2019-2020)	year of more: associate degrees	(2016-2017)	(2017-2018)	(2018-2019)	(2019-2020)

(Source: IPEDS Completions Report) (Statewide Performance Measure)				
Workforce Training Completions Total Duplicated Completions (Source: State Workforce Training Report)	5,761	7,531	9,841	4,714
	(2016-2017)	(2017-2018)	(2018-2019)	(2019-2020) <sup>4</sup>
Placement of Career Technical Education Completers Percentage Placed (Source: State Workforce Training Report)	93%	96%	98%	98%
	(2015-2016	(2016-2017	(2017-2018	(2018-2019
	Graduates)	Graduates)	Graduates)	Graduates)

### **Red Tape Reduction Act**

Each agency shall incorporate into its strategic plan a summary of how it will implement the Red Tape Reduction Act, including any associated goals, objectives, tasks, or performance targets. This information may be included as an addendum.

	As of July 1, 2020
Number of Chapters	N/A
Number of Words	N/A
Number of Restrictions	N/A

## FY 2019 Performance Highlights (Optional)

# Part II - Performance Measures

	Performance Measur	е	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021			
	Core Theme/Goal 2: Student Success									
	Objective C: Support student progress toward achievement of educational goals									
1.	Timely Degree		(2016-17)	(2017-18)	(2018-19)	(2019-20)				
	Completion-Credits	actual	9%	12%	12%	11%				
	completed per		$(436/4,960)^5$	$(473/4,094)^5$	(456/3,947)5	(478/4,321)				
	academic year Percentage of undergraduate, degree- seeking students completing 30 or more credits per academic year (Source: CSI) (Goal 2 Objective C; Measure VII) (Statewide Performance Measure)	target	NA (New measure)	NA (New measure)	NA (New measure)	11%	12%			
	Core Theme/Goal 2: Student Success									
	Objective C: Support student progress toward achievement of educational goals									
2.	Timely Degree		Fall 2014 Cohort	Fall 2015 Cohort	Fall 2016 Cohort	Fall 2017 Cohort				
	Completion-150%	actual	27%	27%	31%	34%				
			(178/672)	(162/606)	(193/629)6	$(205/605)^6$				

	Performance Measur	Α	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
	Percentage of first-time, full- time degree/certificate seeking students who graduate within 150% of time (Source: IPEDS) (Goal 2; Objective C; Measure IX) (Statewide Performance	target	21%	23%	28%	28%	30%
	Measure)		Core Theme/G	nal 2: Student	Success		
	Objective C: S		student progre	ess toward ach	nievement of e	ducational goa	ls
3.	Guided Pathways- 100% Percentage of first-time, full-	actual	Fall 2015 Cohort 15% (88/606)	Fall 2016 Cohort 15% (97/629)	Fall 2017 Cohort 20% (123/605) <sup>6</sup>	Fall 2018 Cohort 21% (124/598) <sup>6</sup>	
	time degree/certificate seeking students who graduate within 100% of time (Source: IPEDS) (Goal 2; Objective C; Measure X) (Statewide Performance Measure)	target	NA (New measure)	NA (New measure)	NA (New measure)	16%	19%
	·		Core Theme/G				
	Objective C: S	upport					ıls
4.	Remediation Reform- Math Percent of undergraduate,	actual	(2016-17) 41% (399/966)	(2017-18) 48% (386/805)	(2018-19) 48% (435/914)	(2019-20) 43% (339/785)	
	degree-seeking students who took a remedial course and completed a subsequent credit-bearing course (in the area identified as needing remediation) with a "C" or higher (Source: CSI) (Goal 2; Objective C; Measure VI) (Statewide Performance Measure)	target	NA (New measure)	NA (New measure)	NA (New measure)	35%	40%
	Objective C. C		Core Theme/Go			ducational mag	J.
5.	Objective C: S Remediation Reform- English Percent of undergraduate,	actual	(2016-17) 79% (283/356)	(2017-18) 72% (198/276)	78% (203/261)	(2019-20) 73% (185/255)	
	degree-seeking students who took a remedial course and completed a subsequent credit-bearing course (in the area identified as needing remediation) with a "C" or higher (Source: CSI) (Goal 2; Objective C; Measure V) (Statewide Performance Measure)	target	NA (New measure)	NA (New measure)	NA (New measure)	72%	72%
			Core Theme/G			1	
6	Objective C: S	upport	student progre	ess toward ach (2017-18)	nievement of e (2018-19)	ducational goa	IIS
6.	Math Pathways Percent of new degree- seeking freshmen completing	actual	29% (414/1,407)	34% (430/1,268)	41% (485/1,187)	48% (499/1,044)	

Performance Measur	'e	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021		
a gateway math course within two years (Source: CSI) (Goal 2; Objective C; Measure VI) (Statewide Performance Measure)	target	NA (New measure)	NA (New measure)	NA (New measure)	40%	43%		
Core Theme/Goal 2: Student Success								
Objective C: S	Support	student progre	ess toward ach	nievement of e	ducational goa	ıls		
7. Retention Rates Percentage of first-time, full- time, degree-seeking students retained or graduated the following year (Source: IPEDS) (Goal 2; Objective C; Measure I)	actual	Fall 2015 Cohort  New Students 60% (365/606)  Transfer 69% (129/186)	Fall 2016 Cohort  New Students 58% (366/629)  Transfer 71% (157/221)	Fall 2017 Cohort  New Students 59% (355/607) <sup>6</sup> Transfer 59% (121/205) <sup>6</sup>	Fall 2018 Cohort  New Students 61% (364/598) <sup>6</sup> Transfer 71% (202/285) <sup>6</sup>			
	target	60% (New Students)	61% (New Students)	61% (New Students)	61% (New Students)	60%		

## Performance Measure Explanatory Notes (Optional)

### **Notes**

<sup>1</sup>Numbers have been adjusted from previous reports to reflect the disaggregation of data by math and English.

<sup>2</sup>Integrated Postsecondary Education Data System (IPEDS)

<sup>3</sup>Total number of graduates. Because the same graduate may complete both a certificate and a degree in the same year, the sum of those two categories may exceed the total number of graduates.

<sup>4</sup>Workforce Training Completions were significantly impacted by the spring 2020 COVID-19 outbreak. A large number of training opportunities were cancelled due to the pandemic.

<sup>5</sup>Numbers have been adjusted from previous reports to reflect the removal of students who earned a degree within the capture cycle but were short of the 30-credit threshold. These were inadvertently included in prior submissions.

<sup>6</sup>Numbers have been adjust from previous reports for the most recent prior year as the original submissions were preliminary numbers. Numbers for the current year are preliminary numbers.

#### For More Information Contact

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